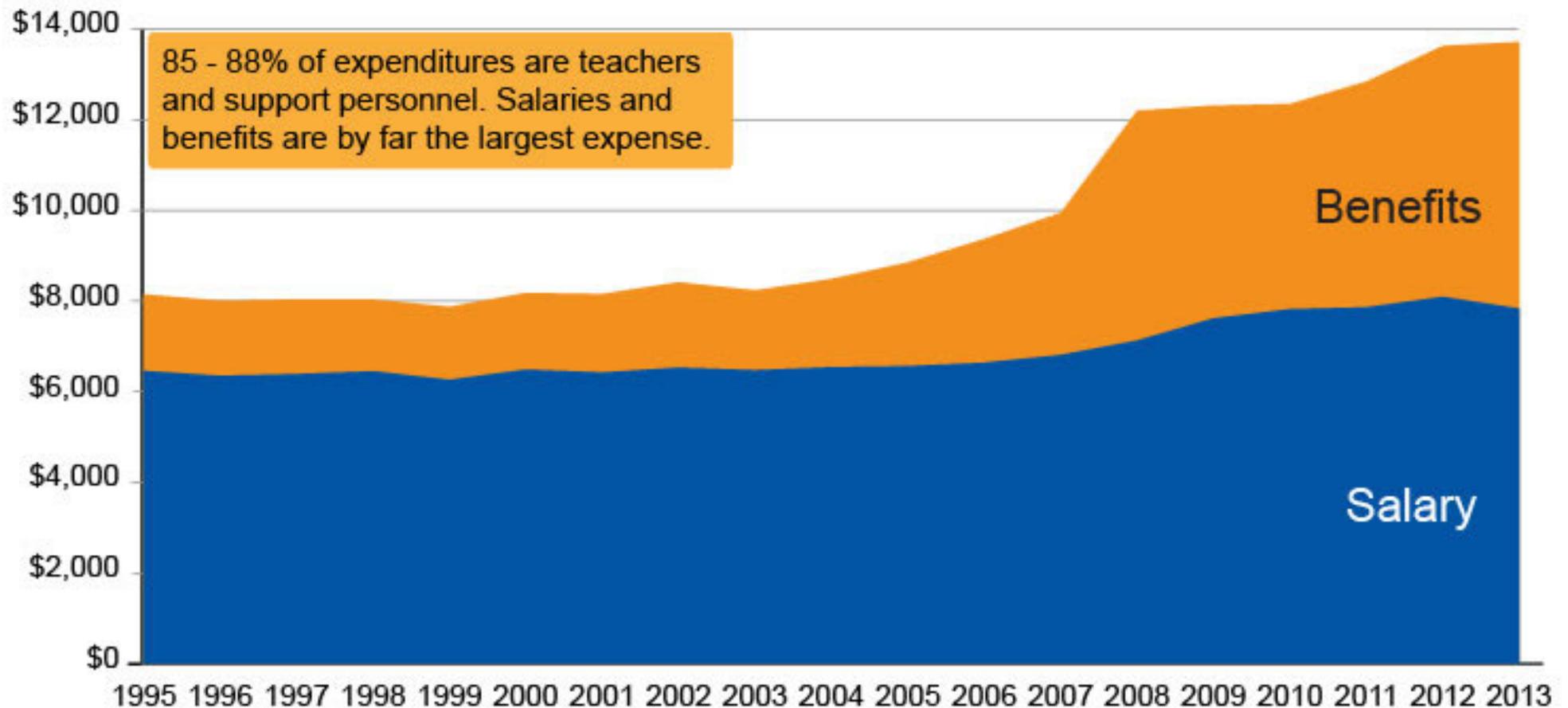


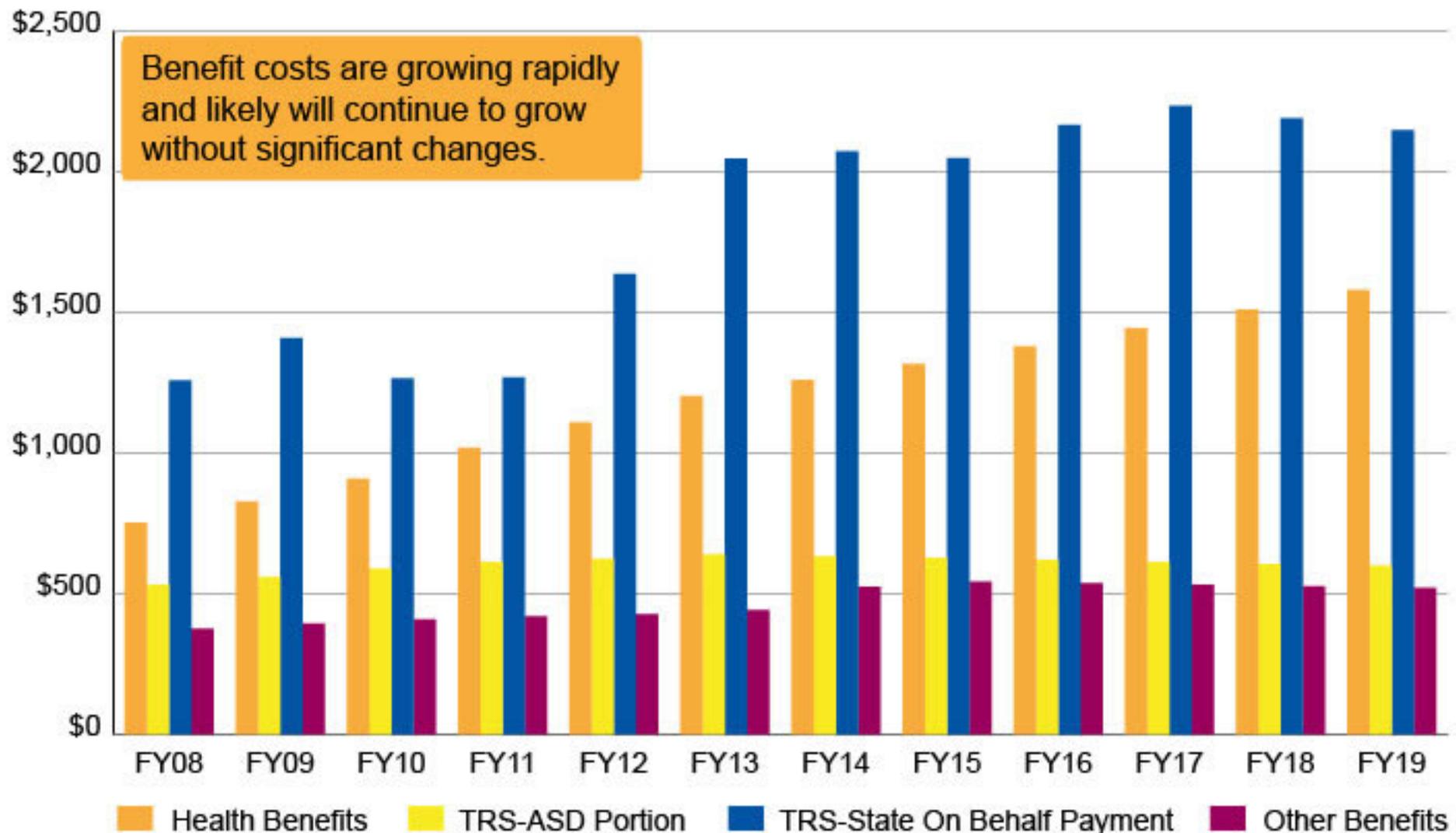
Where does ASD's money go?

Total general fund salaries and benefits per student



Benefit costs continue to rise

TRS benefits history and outlook



TRS actuarial projection + ASD health claims trendline, 2 percent attrition TRS staffing scenario

Energy costs also a challenge

Following personnel costs, energy costs continue to be a challenge.

Enstar's natural gas rate increase of almost 15% - combined with already announced and planned increases from Chugach Electric, Municipal Light and Power, and Matanuska Electric - will cost the district an additional \$1.5 million over the next year and a half, beginning in January 2013.

ASD's energy efficiency initiatives enable it to reduce long-term energy consumption which will alleviate pressure to reduce staffing levels.

**\$1.5 million
increase**

