

Summary of central district office reductions

		FTE position reduction	
<u>Chief Financial Officer (CFO)</u>			
	OMB	(2.0)	
	Finance	(2.0)	
	Purchasing	(5.0)	
	MIS / IT	(4.5)	
	Warehouse	(1.0)	
	Subtotal	(14.5)	Approx 10% Reduction in CFO Positions
<u>COMM</u>			
	Communications	(2.0)	Approx 13% Reduction in COMM Positions
<u>Chief Academic Officer (CAO)</u>			
	Elem, Middle, High Admin	(2.0)	
	Ed Tech, T&PD, SEL	(5.0)	
	Curriculum & Instruction	(5.0)	
	Accountability	(1.0)	
	Charter Schools	(1.0)	
	Subtotal	(14.0)	Approx 11% reduction in CAO Positions
<u>Chief Human Resources Officer (CHRO)</u>			
	Directors	(2.0)	
	Admin Asst.	(1.5)	
	ADA Compliance Specialist	1.0	
	Move from Title to GF	<u>3.0</u>	
	GF Subtotal	0.5	
	<i>Reduction in Grant Support</i>	(3.0)	
	Net General Fund + Grants	(2.5)	Approx 8% reduction in CHRO Positions
<u>Chief Operating Officer (COO)</u>			
	Risk Management (1013)	(3.4)	
	Demographer Office	(1.0)	
	Facilities Office (1019)	(1.0)	
	Subtotal	(5.4)	Approx 8% reduction in COO Positions
	Total district office reductions:	(39.4)	15 already gained through attrition

Summary of school-based position reductions

		FTE Position Reductions		
BUILDING / ANCILLARY SERVICES				
	Custodial			
	Custodians	(18.5)		
	Aux Building Plant Operators	(18.0)		
	Maintenance			
	Eliminate vacant positions	(8.0)		
	Reduce contract extra help acct	0.0		
	Subtotal BLDG/ANCILLARY	(44.5)		
BUILDING LEADERSHIP / ADMIN / SUPPORT [aka Principal's Office & Associated Building Support]				
	Reduce Admin Asst, Financial Data Control Clerk, Registrar, Secretarial Support Through Managed Attrition	(11.0)		
	Reduce Registration Addenda from \$680K to \$530K			
INSTRUCTIONAL SUPPORT FUNCTIONS (SUPPORT FUNCTIONS & PROGRAMS)				
Teaching Assistants + Tutors	Reduce SPECIAL EDUCATION Teaching Assistants	(49.0)		
	Reduce English Language Learner TA/Tutors	(8.6)		
	Reduce All Library Media Assistants to 3.5 hours	(10.5)		
	Eliminate Nurse Assistants (TANAS)	(7.9)		
	Subtotal (TA's + Tutors)	(76.0)		
Counselors	Eliminate 9 Counselor FTE from SPED	(9.0)		
	Reduce 1.5 Counselor FTE from ELL	(1.5)		
	Reduce 1.6 Counselor FTE from across Elementary Counselor Pool	(1.6)		
	Subtotal (Counselors)	(12.1)		
Resource Advisors, Support Coordinators	Eliminate HS Career Resource Advisors (1231)	(8.0)		
	Eliminate HS Graduation Support Coordinators (1181)	(8.0)		
	Subtotal Advisors, Coordtrs	(16.0)		
Teacher Experts / Consultants	SPED Teacher Consultants	(7.0)		
	ELL Teacher Experts / Resource Teachers	(3.0)		
	Gifted Teacher Experts	(2.0)		
	Subtotal Teacher Exprts, Csltns	(12.0)		
	Reduce IGNITE Program	(6.0)		
	Grand total 2013-14 proposed reductions	-217		